<table>
<thead>
<tr>
<th><strong>Job title</strong></th>
<th>Postdoctoral Researcher in Social Epidemiology</th>
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<tbody>
<tr>
<td><strong>Division</strong></td>
<td>Social Sciences</td>
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<tr>
<td><strong>Department</strong></td>
<td>Sociology</td>
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<tr>
<td><strong>Location</strong></td>
<td>Department of Sociology, Manor Road Building, Oxford</td>
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<tr>
<td><strong>Grade and salary</strong></td>
<td>Grade 7: £29,837 - £36,661 per annum</td>
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<tr>
<td><strong>Hours</strong></td>
<td>Full Time</td>
</tr>
<tr>
<td><strong>Contract type</strong></td>
<td>Fixed-term (30 months project sponsored by external funder) with potential for extension.</td>
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<tr>
<td><strong>Reporting to</strong></td>
<td>Senior Research Leader</td>
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<tr>
<td><strong>Vacancy reference</strong></td>
<td>113522</td>
</tr>
<tr>
<td><strong>Closing date</strong></td>
<td>18th July 2014</td>
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</table>
Introduction

The University

The University of Oxford is a complex and stimulating organisation, which enjoys an international reputation as a world-class centre of excellence in research and teaching. It employs over 10,000 staff and has a student population of over 21,000.

Most staff are directly appointed and managed by one of the University’s 130 departments or other units within a highly devolved operational structure - this includes 5,900 ‘academic-related’ staff (postgraduate research, computing, senior library, and administrative staff) and 2,820 ‘support’ staff (including clerical, library, technical, and manual staff). There are also over 1,600 academic staff (professors, readers, lecturers), whose appointments are in the main overseen by a combination of broader divisional and local faculty board/departmental structures. Academics are generally all also employed by one of the 38 constituent colleges of the University as well as by the central University itself.

Our annual income in 2009/10 was £879.8m. Oxford is one of Europe's most innovative and entrepreneurial universities: income from external research contracts exceeds £367m p.a., and more than 60 spin-off companies have been created.

For more information please visit www.ox.ac.uk

Social Sciences Division

Social Sciences is one of four academic Divisions in the University, each with considerable devolved budgetary and financial authority; and responsibility for providing a broad strategic focus across its constituent disciplines. Thirteen departments, one faculty, and three cross-divisional research units come under the aegis of the division which spans the full range of social science disciplines with links into the humanities and physical sciences (including Law, Management, Economics, Politics and International Relations, Sociology, Social Policy, Area Studies, Development Studies, Education, Anthropology, Archaeology, Geography, Public Policy). There are over 700 academic staff, 2,700 graduate students (postgraduate taught and postgraduate research), and 1900 undergraduates working and studying in the division.

The division is established as a world-leading centre for research in the social sciences and regularly sits at the highest levels of international league tables of one form or another. It is the largest grouping of social science disciplines in the UK and it is also home to several of Oxford’s most widely recognised teaching programmes, such as PPE, the BCL, the MPhils in International Relations, in Economics, and in Development Studies, and the nationally regarded PGCE. We believe that excellence in teaching and
research is synergistic and remain committed to sustaining and developing the high quality of our activities in both these areas. Our departments are committed to research which develops a greater understanding of all aspects of society, from the impact of political, legal and economic systems on social and economic welfare to human rights and security. That research is disseminated through innovative graduate programmes and enhances undergraduate courses.

For more information please visit: [http://www.socsci.ox.ac.uk/](http://www.socsci.ox.ac.uk/)

**The Department of Sociology**

Sociology at Oxford has a strong analytical, empirical and comparative orientation. Our focus is on developing and testing theories that engage with real world puzzles and problems. Particular strengths include the statistical analysis of social surveys, collection, management and analysis of complex datasets (e.g., household panel studies, time-use diaries), the development of rational choice theory, micro-social experiments and simulation studies.

The Department of Sociology is primarily a graduate institution (though we also teach undergraduate papers for degrees in Human Sciences, in Philosophy, Politics, and Economics, and in History and Politics). Each year we accept approximately 30 students on its MSc and MPhil taught courses (around 25% of whom have full or partial scholarships or bursaries), many of whom continue to study for DPhil degrees. We also accept some qualified students (with Masters degrees from comparable institutions) directly into the DPhil research programme, which has at any point in time around 80 students.

Sociology at Oxford has a distinguished history. Illustrious names from the past include Colin Crouch, Jean Floud, Michael Hechter, Steven Lukes, Clyde Mitchell and Frank Parkin. Under A.H. Halsey and John Goldthorpe, Oxford developed a reputation for the conduct and analysis of large-scale social surveys, most notably the national Social Mobility study of 1972, which has become a classic in its field. Oxford was also the home of other important research programmes, including the CASMIN project and the British Election Studies. The present Department builds on this tradition of empirical social research. It contains six research centres.

- Oxford Network for Social Inequality Research
- [Centre for Time Use Research](#)
- Extra-legal Governance Institute
- [Oxford Population Centre](#)
- [Centre for Research into Elections and Social Trends](#)
- Centre for the Analysis of Social Networks
- Institute for Social Protection

For more information please visit: [http://www.sociology.ox.ac.uk/](http://www.sociology.ox.ac.uk/)
Job Title: Postdoctoral Researcher in Social Epidemiology

Department: Sociology

Grade: Grade 7: £29,837 - £36,661 per annum

Main job purpose: The Department seeks an enthusiastic quantitative researcher to work on an EU-funded project to evaluate the health effects of recession and austerity in North America and Europe. This offers an opportunity to contribute to the development of a world-leading research programme in the political economy of global health at the University of Oxford. The appointment would be for 30 months in the first instance but could be extended for an additional period.

The successful candidate will be working with Dr David Stuckler to assess the epidemiology of macro-determinants of health, including social, economic, and political change. They will take responsibility for leading several analyses using secondary datasets. They will also be engaged in writing research proposals on related topics. Researchers will be encouraged to further their research portfolios and publication outputs, and to develop their academic career potential.

Reports to: Senior Research Leader

Responsible for: The postholder works as part of a research team with no line management responsibilities.

Key responsibilities:

- Manage own academic research and administrative activities. This involves small scale project management, to co-ordinate multiple aspects of work to meet deadlines
- Lead several analyses using secondary datasets, including the Survey on Health, Ageing, and Retirement in Europe, National Health and Nutrition Examination Survey, American Life Panel, and the British Household Panel Survey data. Contribute ideas for new research projects, and develop ideas for generating research income, writing detailed research proposals and present to senior researchers
- Carry out world-class research and publication in sociology, maintaining a strong research profile at conferences and actively contributing in major sociology journals and books; undertake comprehensive and systematic literature reviews
- Taking sole responsibility for own academic research and administrative activities, prepare working theories, analyse qualitative and/or quantitative data and develop and test new research methodologies, reviewing and refining theories as appropriate
- Represent the research group’s interests at external meetings/seminars
- Carry out collaborative projects with colleagues in other University departments
and in partner institutions

**Person specification:**

**Essential:**
- Hold a PhD/DPhil or expect to gain a PhD/DPhil within six months of the application date in sociology, social epidemiology, social demography, or epidemiology
- Have training and expertise in using secondary data
- Strong quantitative analysis skills
- Proficient in using STATA and EndNote
- Evidence of developing a track record of excellent quality publications in highly-ranked peer-reviewed academic journals and/or major presses
- Ability to innovate and work effectively with colleagues
- Excellent verbal, written, interpersonal communication and organisational skills
- Excellent attention to detail

**Desirable**
- Experience in carrying out independent research

**University Terms and Conditions**

The appointment will be fixed term for four years owing to fixed-term funding. The appointment will be made on the University’s Grade 7 salary scale, currently £29,837 - £36,661 per annum. The post holder will receive an annual increment on 1st October every year.

The appointment will be subject to an initial probationary period of six months during which the post holder’s performance will be reviewed.

The post holder will be eligible to join the Universities Superannuation Scheme (USS). Subject to the Statement of Pensions Policy, the appointee will be deemed to be in membership of the above pension scheme until such time as he or she gives notice in writing to exercise the right not to be a member of the scheme.

The post carries with it an annual leave entitlement of 38 days (including 8 bank holidays and any fixed days when the Department is closed) to be taken by arrangement with the Head of Department and in accordance with the operational needs of the Department.

The Department will provide office space and IT and other facilities.
**Recruitment Monitoring:** This post is subject to recruitment monitoring to ensure that the selection process is consistent with the law and with the University’s Equal Opportunity Policy and Code of Practice.

**Equality of opportunity:** The policy and practice of the University of Oxford require that all staff are offered equal opportunities within employment and that entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of his or her sex, marital status, racial group, disability, or sexual orientation. Where suitably qualified individuals are available, selection committees will contain at least one member of each sex.

**Data Protection:** All data supplied by applicants will be used only for the purposes of determining their suitability for the post and will be held in accordance with the principles of the Data Protection Act 1998 and the University’s Data Protection Policy.

**Immigration:** Applicants who would need a work visa if appointed to the post are asked to note that under the UK’s new points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:

(i) they have sufficient English language skills (evidenced by having passed a test in basic English, or coming from a majority English-speaking country, or having taken a degree taught in English) and

(ii) that they have sufficient funds to maintain themselves and any dependents until they receive their first salary payment.

Further information is available at: [http://www.ukba.homeoffice.gov.uk/workingintheuk/tier2/generallarrangements/eligibility](http://www.ukba.homeoffice.gov.uk/workingintheuk/tier2/generallarrangements/eligibility)

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**Working at the University of Oxford**

For further information about working at Oxford, please see: [http://www.ox.ac.uk/about_the_university/jobs/research](http://www.ox.ac.uk/about_the_university/jobs/research)
How to apply

If you consider that you meet the selection criteria, click on the **Apply Now** button on the ‘Job Details’ page and follow the on-screen instructions to register as a user. You will then be required to complete a number of screens with your application details, relating to your skills and experience. When prompted, please provide details of two referees and indicate whether we can contact them at this stage. You will also be required to upload a CV and supporting statement. The supporting statement should show how your skills and experience match the selection criteria. Your skills and experience may have been employment, education, or you may have taken time away from these activities in order to raise a family, care for a dependant, or travel for example. Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria outlined above and we are happy to consider evidence of transferable skills or experience which you may have gained outside the context of paid employment or education.

Please save all uploaded documents to show your name and the document type.

All applications must be received by **midday** UK time on the closing date stated in the online advertisement.

Should you experience any difficulties using the online application system, please email recruitment.support@admin.ox.ac.uk

To return to the online application at any stage, please click on the following link www.recruit.ox.ac.uk

Please note that you will be notified of the progress of your application by automatic e-mails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all e-mails.